



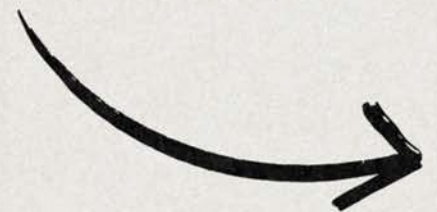
**HOW WE  
RAISED THE  
TIDE  
IN 2023**



**IN 2023,  
WE SERVED**

**2,560**

**YOUTH**





**WE WENT**

**ALL IN**

**ON YOUTH  
ENGAGEMENT**

Through peer support and mentorship – and with tablets, cameras, mics and skateboards – our clubs, camps and events make a party out of experiential STEAM and physical education.

# YOUTH ENGAGEMENT

SKATE · ART · MUSIC · FASHION · GAMING

WE BELIEVE IN LEARNING BY DOING.

SO WE DON'T DO SIT-AND-GET LESSONS. OUR INSTRUCTORS AND MENTORS GET KIDS MOVING, THINKING, COMMUNICATING AND CREATING. WE DO THIS THROUGH DROP-IN HOURS, CLUBS AND CAMPS.



46

COMMUNITY PARTNERS HELPED MAKE THIS PROGRAMMING POSSIBLE.

HEAR EMMELINE'S SKATE SCHOOL STORY



PRESS PLAY



PRE + POST ASSESSMENT SURVEY RESULTS



- I HAVE POSITIVE EXPERIENCES WITH ADULTS +18%
- I HAVE A POSITIVE ATTITUDE +18%
- I WANT TO LEARN +14%
- I FEEL ACCEPTED BY MY PEERS +8%

YOUNG PEOPLE IDENTIFY WITH AND FEEL REPRESENTED BY OUR PROGRAMMING. IT'S UNIQUELY COMPELLING BECAUSE IT SPEAKS THEIR LANGUAGE, AND TO THEIR SPECIFIC INTERESTS.

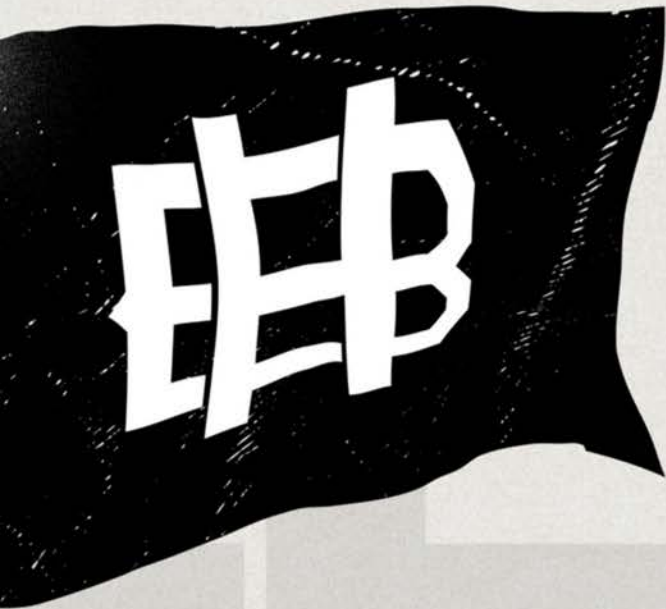


# WE CHANGED WHAT SCHOOL LOOKS LIKE THROUGH ALTERNATIVE EDUCATION

Bay High, a focus program partnership between Lincoln Public Schools and Rabble Mill/The Bay, takes a unique approach to educating underserved youth. Bay High provides creative, entrepreneurial-minded students with the tools, access and stewardship to be successful creators of tomorrow.



# ALTERNATIVE EDUCATION



YOUTH  
SERVED  
**45**  
STUDENTS

**13**  
PARTNERS

"WHAT SAVED MY  
LIFE WAS THE  
PEOPLE IN THE  
BAY."

AUSTIN  
2023 BAY HIGH  
GRADUATE



CHECK OUT  
HOW BAY HIGH  
HELPED BRING  
AUSTIN'S  
ILLUSTRATIONS  
TO LIFE!



PRESS  
PLAY

## WHAT WE DID

CREATED A HIGH SCHOOL FOR THE CREATIVES WHO PREFER A DIFFERENT APPROACH TO EDUCATION.

## WHY WE DID IT

EDUCATION  
\*SHOULD NOT\* TAKE A ONE-SIZE-FITS-ALL APPROACH. BAY HIGH IS AS UNIQUE AS ITS STUDENTS.

A young man wearing a dark baseball cap with a logo and a grey hoodie with 'Cabelo' and 'WORLD'S FINEST OUT 1961' printed on it is focused on his work at a computer. He is in a classroom or workshop setting with other people in the background.

# WE HELPED YOUNG ADULTS FIGURE OUT **WHAT'S NEXT** THROUGH WORKFORCE DEVELOPMENT

Gap Year, our flagship college and career readiness program, is a holistic 8-month skill and career accelerator program for young adults ages 18-24, designed to help them plan for their future. Young adults gain industry knowledge and skills, learn from pros in the field, and secure paid internships.

# WORKFORCE DEVELOPMENT

THROUGH GAP YEAR, WE OFFERED FIVE PATHWAYS AND CONNECTED YOUNG ADULTS TO LOCAL PROFESSIONALS TO PLAY A ROLE IN HELPING THEM **DESIGN THEIR NEXT LIFE STEPS.**

YOUTH SERVED  
**38**  
STUDENTS

**13**  
PARTNERS

PRESS  
PLAY



SEE HOW  
GAP YEAR  
HAS HELPED  
EJ CONNECT  
HIS PASSIONS  
TO CAREER  
OPPORTUNITIES



## PATHWAYS

- × PHOTO/VIDEO
- × ENTREPRENEURSHIP
- × GRAPHIC DESIGN
- × FASHION
- × MUSIC







+



# POWERED BY

**9 VOLUNTEERS**

**10 BOARD MEMBERS**

**43 STAFF MEMBERS**

**59 PARTNERS**

**239  
DONORS**

# FINANCIALS

<b>INCOME</b>	<b>EXPENSES</b>
<b>GRANTS</b> \$3,210,229.98	<b>PROGRAM SERVICES</b> \$1,908,151.39
<b>INDIVIDUAL AND BUSINESS CONTRIBUTIONS</b> \$402,843.72	<b>MANAGEMENT AND GENERAL</b> \$358,334.47
<b>EARNED REVENUE</b> \$72,718.07	<b>FUNDRAISING</b> \$234,396.35
<b>IN-KIND</b> \$9,290.75	<b>TOTAL</b> \$2,500,882.21
<b>TOTAL</b> \$3,695,082.52	

## THANK YOU! DONORS

### **\$500,000+**

City of Lincoln

### **\$250,000+**

Edward and Sally Malashock  
Family Foundation

Nebraska Department of  
Economic Development

### **\$100,000+**

Craig and Heather Meier

### **\$50,000+**

Acklie Charitable Foundation  
Annette and Paul Smith  
Cooper Foundation  
Lancaster County  
Lozier Foundation  
Nebraska Crime Commission  
Sherwood Foundation  
William and Ruth Scott Family Foundation

### **\$25,000+**

Abel Foundation  
Duncan Family Trust  
John A. and Dianne M. Scott  
Luke and Katie Hansen  
Rhonda Seacrest  
Susanne Shore and J. Peter Ricketts

### **\$10,000+**

Bonnie Blackman  
CompanyCam  
Douglas County Visitor's Improvement Fund  
Gilbert C. Swanson Foundation  
Heistand Family Foundation  
Hormel Harris Foundation  
John and Catherine Angle Charitable Trust  
John W. Mooty Foundation  
Nebraska Children and Families Foundation  
Peter Kiewit Foundation  
Rogers Foundation  
Union Bank and Trust  
WRK Family Foundation

**LET'S  
CONTINUE  
MAKING AN  
IMPACT IN  
2024.**

